

ROBOTS ARE COMING: IS YOUR TEAM READY?

Workshop Series for Teams and Leaders

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What Does It Mean to Be Ready?



Roadmap for Cultural Transformation:

"To successfully transform your organization into one that is empowered and ready for the AI disruption, focus on enhancing these five aspects of your culture:

- ❑ People can work toward a vision and build teams, create projects and set priorities according to that vision.
- ❑ People can ask open questions.
- ❑ People can effectively deal with extreme unpredictability and uncertainty.
- ❑ Ethics is part of everyone's daily decision-making.
- ❑ Workplace relations are based on trust and win-win thinking."

Maria Semykoz, a Workplace Analytics Architect at Gallup

Connecting Differences: TEAM Focus



Each of the four 120-minute workshops is a stand-alone highly interactive session that engages participants in exploring essential components of success when people are working together toward a common goal:

- **T**RUST,
- **E**NGAGEMENT,
- **A**GILITY, and
- **M**INDFULNESS.

Expect to be surprised, challenged, and guided out of your comfort zone. Expect to laugh while learning and learn while laughing. Most importantly, expect to gain new insights, new perspectives, and new practical tool that are immediately applicable at work and in life.

Trust
Engagement
Agility
Mindfulness

BUILDING **TRUST** IN DIVERSE TEAMS AND ORGANIZATIONS:

- ❑ Cultural differences in building relationships & achieving trust
- ❑ Neuroscience of trust
- ❑ Unconscious biases and conscious choices

EFFECTIVE **ENGAGEMENT** ACROSS DIFFERENCES:

- ❑ We cannot not communicate
- ❑ What Differences Make a Difference
- ❑ Growth through Conflict

AGILITY FOR TEAMS AND LEADERS IN THE TIMES OF ARTIFICIAL INTELLIGENCE:

- ❑ Artificial Intelligence and Emotional Intelligence
- ❑ Going slow to go fast
- ❑ Edge effect: creativity, innovation, growth through conflict

MINDFULNESS: STAYING CENTERED WHILE THE WORLD IS SPINNING:

- ❑ Life in the times of VUCA (volatility, uncertainty, complexity, and ambiguity)
- ❑ Personal Leadership – a framework for being at our best under stress and pressure
- ❑ Being well while doing good
- ❑ Polarity management



CONNECTING DIFFERENCES, LLC is a woman-owned boutique consulting company specializing in leadership, teambuilding, diversity, inclusion, and cultural agility development.

Our goal is to maximize your return on investment when it comes to human capital.

We assist our clients in connecting differences of various kinds—from intercultural to interpersonal—making workplace inclusion real, building teams to last, and navigating complexities through effective process facilitation.

WHETHER YOUR FOCUS IS GLOBAL, DOMESTIC, OR BOTH, WE SUPPORT YOU IN FINDING THE MOST MINDFUL AND CREATIVE SOLUTIONS FOR LEADERS, TEAMS, AND ORGANIZATIONS.